ANNUAL REPORT 2022-2023



www.collegefund.org









How Your Donations Are Used	2
Message from the President	3
How We Help Native Scholars	4-5
Where Our Students Study	6-7
Our Alumni: Crystal	8-10
Student Profile: Jason	11
Our Students	12
Types of Student Support	13
Our Employees	14-16
Leadership	17
Bequests	18
American Indian College Fund Supporters	19-23
Audited Financial Report	24

The Significance of the Turtle Shell Calendar

Many Indigenous nations used turtle shells, which are comprised of 13 sections, to represent lunar months. It takes approximately 28 days for the moon to rotate around the earth. In one lunar calendar year (365 days), the moon rotates around the earth 13 times, giving us 13 lunar months comprised of 28 days each. There are 28 smaller segments outlining the outer edge of the turtle's shell which correspond with the days of the lunar month. The specific names of each moon may vary between Tribes. No matter what calendar is and was used by our student scholars' Tribal Nations, their lives are steeped in the practices and experiences of their rich Indigenous heritages. That is what we mean by Indigenous Every Day.



HOW YOUR DONATIONS ARE USED:

FULFILLING OUR MISSION

73% Scholarships, Programs, and Public Education

23% Fundraising



4%General
Administration

Our Commitment to You:

- For 34 years, the American Indian College Fund has been committed to transparency and accountability while serving our students, tribal colleges, and communities. We consistently receive top ratings from independent charity evaluators.
- We earned the "Best in America Seal of Excellence" from the Independent Charities of America. Of the one million charities operating in the United States, fewer than 2,000 organizations have been awarded this seal.
- Charity Navigator awarded the College Fund a four-star rating in 2023, its highest rating.
- The College Fund meets the Standards for Charity Accountability of the Better Business Bureau's Wise Giving Alliance.
- The College Fund received a Gold Seal of Transparency from Guidestar.
- For more ratings and information, please visit: https://collegefund.org/about-us.

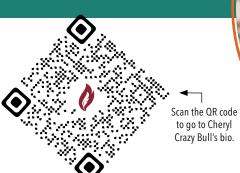








MESSAGE FROM THE PRESIDENT





American Indian and Alaska Native (AIAN) students have long experienced unequal access to higher education, partly due to federal policies that create myriad systemic and generational challenges for our communities. For nearly 35 years, the American Indian College Fund has worked to remedy that, driven by the belief that education is the answer to these challenges.

We help Native American students access higher education through scholarships, coaching, and career development to help them go wherever their dreams take them.

When the tribal college and university (TCU) movement was born in the late 1960s, Tribal Nations chartered colleges and universities as open enrollment institutions on or near Indian reservations with the express mission of serving Native communities. The solution was brilliant: access to affordable higher education would give Indigenous people the professional skills needed to serve their communities and to provide better lives for themselves and their families. A TCU education created generations of skilled and culturally grounded graduates.

However, not every Native student chooses to attend a TCU—and not every TCU offers four-year or advanced degrees, requiring TCU students who want to continue their education to transfer to mainstream higher education institutions. And that is where federal affirmative action policies helped Native students.

When the U.S. Supreme Court overturned affirmative action this year, the Native higher education community was disheartened. Despite the number of Indigenous college graduates (thanks to the TCU movement and affirmative action), education inequality in Indian Country persists. According to the U.S. Census, AIAN people have the lowest higher education attainment rates in the United States: 15% of AIAN people 25 years and over have a bachelor's degree

or higher, compared to 32.1% of the overall population. This is unacceptable. Like Justice Sonia Sotomayor, who said the Court's decision to eliminate affirmative action "stands in the way and rolls back decades of precedent and momentous progress...," the College Fund believes "equal educational opportunity is a prerequisite to achieving racial equality in our nation."

Although Native peoples adhere to the legal distinction that AIAN people are citizens of sovereign nations rather than members of a racial group, we acknowledge there is a duality in how we are classified by the federal government: as both sovereign peoples and as a racial group.

We know from our experiences that the colorblind society the decision strives for is not reality. Our histories and cultures are still being removed from curricula across the country. Native students are frequently excluded from accessing campus resources, are prohibited from wearing regalia at graduation ceremonies, and are rarely represented on college campuses.

Education empowers people to envision and create a future of their choosing – where Indigenous people have equal access to education, health care, job opportunities, and treatment under the law, with our histories and cultures given respect and consideration. Education is the key to Native people being fully accepted, respected, and welcomed in their own lands.

Our students' dreams, contributions, and voices matter. Thank you for your support as we continue to work to make education possible for all Native students.

Cheryl Crazy Bull

Cheryl Crazy Bull
President and CEO, American Indian College Fund

HOW WE HELP NATIVE SCHOLARS

OUR IMPACT SINCE 1989

Total Dollar Amount of Scholarship Support Awarded Since 1989

\$165,965,000



Total Number of Scholarships Awarded Since 1989

159,652

Total Dollar Amount of Direct Student Support Other Than Scholarships Awarded Since 1989

\$10,934,000



Total Number of Scholars Served

43,495

Total Dollar Amount of Direct Student Support Provided Since 1989

\$176,899,000



Estimated TCU Capacity and Program Support

\$133,734,000

The American Indian College Fund is creating a college-going culture and college success through funding and programs that increase the persistence and graduation rates of American Indian and Alaska Native students.

INDIGENOUS EVERY DAY



OUR IMPACT 2022-23

Total Dollar Amount of Scholarship Support Awarded

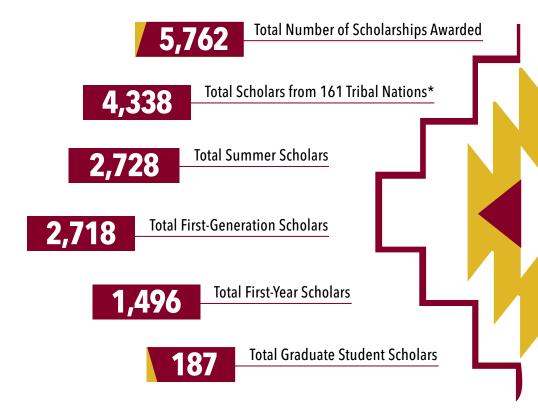
\$17,437,000

Total Dollar Amount of Direct Student Support Other Than Scholarships Awarded

\$960,000

Total Dollar Amount of Direct Student Support

\$18,397,000



TOP FIVE MAJORS OF OUR SCHOLARS

Business Administration General Studies Liberal Arts Early Childhood Education Elementary Education

Where Our Students Study

Tribal Colleges and Universities

In 2022-23, scholarship recipients attended tribal colleges and universities on 35 main campuses and over 50 satellite campuses.

Alaska

1 Ilisaģvik College, Barrow*

Arizona

- 2 Diné College, Tsaile*
- 2a Chinle
- 2b Crownpoint, New Mexico
- 2c Shiprock, New Mexico
- 2d Tuba City
- 2e Window Rock
- 3 Tohono O'odham Community College, Sells
- 3a Milepost 115.5, Sells
- 3b Milepost 125.5, Sells
- 3c Phoenix
- 3d San Carlos

4 Haskell Indian Nations University, Lawrence*

Michigan

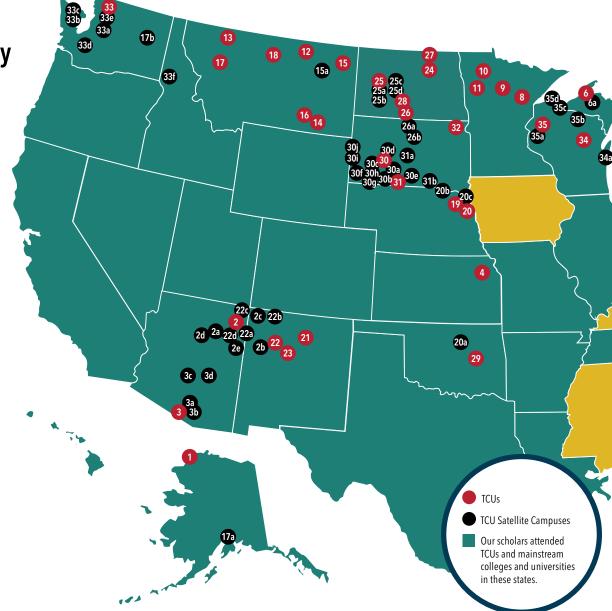
- Bay Mills Community College,
- 5a Petoskey
- 5b Sault Ste. Marie
- 6 Keweenaw Bay Ojibwa Community College, Baraga
- 7 Saginaw Chippewa Tribal College, Mount Pleasant

Minnesota

- 8 Fond du Lac Tribal & Community College, Cloquet
- 9 Leech Lake Tribal College, Cass Lake
- 10 Red Lake Nation College, Red Lake
- White Earth Tribal and Community College, Mahnomen

Montana

- 12 Aaniiih Nakoda College, Harlem*
- 13 Blackfeet Community College, Browning*
- 14 Chief Dull Knife College, Lame Deer
- 15 Fort Peck Community College, Poplar
- 16 Little Big Horn College, Crow Agency
- 17 Salish Kootenai College, Pablo**
- 17a Anchorage, Alaska
- 17b Wellpinit, Washington
- 18 Stone Child College, Box Elder*



- 19 Little Priest Tribal College, Winnebago 20 Nebraska Indian Community College,
- Macy
- 20a Pawnee, Oklahoma
- 20b Santee
- 20c South Sioux City

New Mexico

- 21 Institute of American Indian Arts,
- 22 Navajo Technical University, Crownpoint**
- 22a Chinle, Arizona
- 22b Kirtland, New Mexico
- 22c Teec Nos Pos, Arizona
- 22d Zuni, Arizona
- 23 Southwestern Indian Polytechnic Institute, Albuquerque

North Dakota

- 24 Cankdeska Cikana Community College, Ft. Totten
- Nueta Hidatsa Sahnish College, New Town*
- 25a Mandaree
- 25b Parshall
- 25c Twin Buttes
- 25d White Shield
- 26 Sitting Bull College, Ft. Yates**
- 26a McLaughlin, South Dakota
- 26b Mobridge, South Dakota
- 27 Turtle Mountain Community College, Belcourt*
- 28 United Tribes Technical College, Bismarck*

Oklahoma

College of the Muscogee Nation, Okmulgee

South Dakota

- 30 Oglala Lakota College, Kyle**
- 30a Allen
- 30b Batesland
- 30c Eagle Butte
- 30d Manderson
- 30e Martin
- 30f Oglala
- 30g Pine Ridge
- 30h Porcupine
- 30i Rapid City
- 30) Wanblee
- 31 Sinte Gleska, Antelope**
- 31a Lower Brule
- 31b Marty
- 32 Sisseton Wahpeton College, Sisseton

Washington

- 33 Northwest Indian College, Bellingham*
- 33a Auburn
- 33b Kingston
- 33c La Conner
- 33d Olympia
- 33e Tulalip
- 33f Lapwai, Idaho

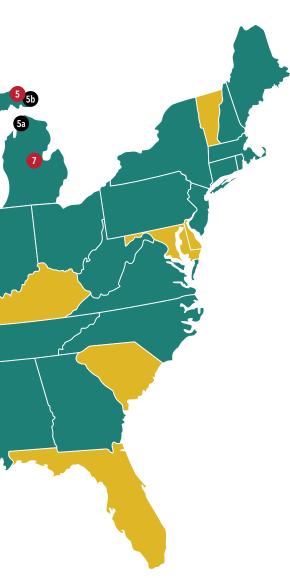
Wisconsin

- 34 College of Menominee Nation, Keshena*
- 34a Green Bay
- 35 Lac Courte Oreilles Ojibwe College, Hayward**
- 35a Hertel
- 35b Lac du Flambeau
- 35c Odanah
- 35d Washburn

* TCUs offering bachelor's degrees.

** TCUs offering bachelor's and master's degrees.

***TCU offering bachelor's, master's, and doctorate degrees. All TCUs listed offer certificate and associate degrees.



Traditional Colleges and Universities

In 2022-23, scholarship recipients attended 267 different mainstream colleges in 41 states.

Alabama

Auburn University University of Alabama, Tuscaloosa

Alaska

University of Alaska, Fairbanks

Arizona

A.T. Still University Arizona State University **Grand Canyon University** Indian Bible College Northern Arizona University Phoenix College Rio Salado College University of Arizona Global Campus University of Arizona

Arkansas

University of Arkansas Fayetteville

California

Butte College

California Lutheran University California State Polytechnic University (Humboldt, Pomona) California State University (Bakersfield, Chico, East Bay, Fresno, Fullerton, Los Angeles, Northridge, Sacramento, San Marcos)

Cerro Coso Community College Chabot College Chapman University College of the Desert College of the Redwoods College of the Siskiyous Dominican University of California Fielding Graduate University Los Angeles Mission College Mendocino College Menlo College Merritt College Napa Valley College National University Northcentral University Otis College of Art and Design Pacific Union College Palomar Community College Pepperdine University Point Loma Nazarene University Sacramento City College Sacramento State University San Diego State University San Francisco State University San Joaquin Delta College Santa Clara University Santa Rosa Junior College Shasta College Sierra College Simpson University

Sonoma State University Stanford University Ukiah Adult School University of California (Berkeley, Davis, Irvine, Los Angeles, Merced, Riverside, San Diego, Santa Barbara, Santa Cruz) University of Saint Katherine University of San Francisco, Santa Rosa University of Southern California West Hills College, Lemoore Yuba College

Colorado

Arapahoe Community College Colorado College Colorado Mesa University Colorado School of Mines Colorado State University (Global, Ft. Collins) Fort Lewis College Regis University University of Colorado (Boulder, Colorado Springs, Denver, Denver|Anschutz Medical Campus) University of Denver

Connecticut

Quinnipiac University Yale University

Georgia

Clark Atlanta University University of Georgia

Hawaii

University of Hawaii, Hilo

Idaho

Lewis-Clark State College North Idaho College The College of Idaho University of Idaho

Illinois

Illinois State University Northwestern University - IL School of the Art Institute of Chicago University of Chicago University of Illinois, Chicago

Indiana

Indiana Institute of Technology University of Notre Dame

Kansas

Cowley County Community College Fort Hays State University Kansas State University Pittsburg State University University of Kansas University of Kansas Medical Center

Louisiana

Louisiana State University and Agricultural & Mechanical College Louisiana State University Health Sciences Center, New Orleans Loyola University, New Orleans Nicholls State University Southeastern Louisiana University University of Louisiana, Lafayette

Maine

Bowdoin College

Massachusetts

Harvard Law School Tufts University Wellesley College

Michigan

Central Michigan University Michigan State University Northern Michigan University University of Michigan, Ann Arbor

Minnesota

Bemidji State University Bethel University Metropolitan State University, Minnesota Minnesota State University (Mankato, Moorhead) Mitchell Hamline School of Law Northland Community and Technical College, East Grand Forks St. Catherine University University of Minnesota (Duluth, Twin Cties, Medical School Twin Cities)

Missouri

Missouri University of Science & Technology Missouri Valley College Washington University in St. Louis

Montana

Great Falls College MSU Little Big Horn College Miles Community College Montana State University (Billings, Bozeman, Northern Rocky Mountain College) University of Montana (Missoula, Western) University of Providence

Nebraska

Concordia University - Seward University of Nebraska - Lincoln Wayne State College

Nevada

Truckee Meadows Community College University of Nevada (Las Vegas, Reno) Western Nevada College

New Hampshire

Plymouth State University Southern New Hampshire University

New Jersey

Princeton University

New Mexico

Central New Mexico Community College New Mexico Highlands University New Mexico Institute of Mining and Technology New Mexico State University - Las Cruces Northern New Mexico College San Juan College University of New Mexico (Albuquerque, Gallup) Western New Mexico University

New York

Albany College of Pharmacy and Health Sciences Columbia University Cornell University New York University

North Carolina

University of North Carolina (Chapel Hill, Charlotte, Wilmington) North Carolina State University

North Dakota

Bismarck State College Dakota College at Bottineau Dickinson State University Lake Region State College Mayville State University Minot State University North Dakota State University University of Mary University of North Dakota Valley City State University

Ohio

Baldwin Wallace University Cleveland Institute of Art Franklin University Lake Erie College of Osteopathic Medicine University of Akron

Oklahoma

East Central University Eastern Oklahoma State College Northeastern State University (Oklahoma) Northern Oklahoma College Northwestern Oklahoma State University Oklahoma Christian University Oklahoma City Community College Oklahoma City University Oklahoma State University (Stillwater, Tulsa) Rogers State University Southeastern Oklahoma State University Southwestern Oklahoma State University Tulsa Community College University of Central Oklahoma University of Oklahoma University of Oklahoma Health Sciences Center University of Tulsa

Oregon

Blue Mountain Community College George Fox University Klamath Community College Lane Community College Oregon Health and Science University Oregon State University Portland State University Southern Oregon University Umpqua Community College University of Oregon University of Portland

Pennsylvania

Drexel University Pennsylvania State University

Rhode Island

Johnson & Wales University - Providence

Tennessee

University of Tennessee-Knoxville Vanderbilt University

Texas

Texas A&M University - College Station Texas Christian University Texas Tech University Tyler Junior College University of Houston University of Mary Hardin-Baylor University of North Texas University of North Texas Health Science University of Texas (Arlington, Austin)

Brigham Young University (Provo) Salt Lake Community College University of Utah Western Governors University

Virginia

Hollins University Liberty University

Washington

Central Washington University Eastern Washington University Evergreen State College Gonzaga University Pacific Lutheran University University of Washington - Seattle Utah State University Walla Walla University Washington State University - Pullman Western Washington University Whitman College Willamette University

West Virginia

Marshall University

Wisconsin

Lawrence University Northland College University of Wisconsin (Green Bay, Madison, Milwaukee, River Falls, Stevens Point, Stout)

Wyoming

University of Wyoming



OUR ALUMNI: INDIGENOUS EVERY DAY

Crystal: Using Art to Give Voice to Indigenous People

Groundbreaking artist Crystal (Tlingit and Athabascan descendancy) is decolonizing the airways with art. As Alaska Airlines' planes queue up on the runways, her new designs created in Northwest Coastal formline art and called Xáat Kwáani (Salmon People) resemble the sacred salmon returning to swim upstream, giving a voice to the Indigenous people for whom the fish serve as a primary and critical food source.

Crystal is the first artist Alaska Airlines has worked with directly and it is the first time any domestic airline has named an aircraft in an Alaska Native language.

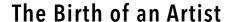
Crystal, an American Indian College Fund Embrey Women's Leadership Fellow, College Fund scholar, and graduate of the Institute of American Indian Arts (IAIA), is forging a path for herself and other Indigenous artists in corporate partnerships. An award-winning multidisciplinary artist from Juneau, Alaska, her prints, paintings, and public art have been exhibited in galleries, museums, and public spaces the world over. She also co-owns the design shop, Trickster Company, with her brother, Rico.

Having Indigenous work seen and utilized by corporations helps create public awareness and shows how Native people live their traditional ways in modern lives, Crystal says. Her work also illustrates to corporations that if they give Native individuals an opportunity, they can help create something awesome together.

Other airlines are sitting up and taking notice. Southwest Airlines is now working with a Native Hawaiian artist on a design for their planes. Crystal says when one entity partners with Native professionals and shows success, other corporate opportunities will follow.

When working with a corporate partner, Crystal ensures a good alliance by setting out the terms of the relationship. This includes not using words that stereotype Indigenous people, being shown all drafts, having the final say on each design, and introducing graphic designers to art forms specific to different Indigenous cultures. She says her role as an artist often includes educating corporate partners as she provides them with custom designs and pieces – thereby creating valuable allies who hold large platforms for ensuring the visibility of Native people in the process.





Growing up in Fairbanks near her mother's family, Crystal's family visited her father's family every summer in Juneau. As a result, she was steeped in two different traditions. "It's not just [the difference between] growing up between the modern world and Native but having multiple upbringings."

Crystal learned beading from her mother and how to make regalia from her grandmother, skills that were considered part of everyday life rather than art. In addition, a tribal college education was also instrumental to Crystal's success. At IAIA, she received a Bachelor of Fine Arts in studio arts and an Associate Degree in Fine Arts in moving images.

She says IAIA's smaller student population, and the plethora of Indigenous professors and literature helped her to blossom after a rocky first year. She was following in the footsteps of a clan leader and aunt by attending IAIA, but it was a long way from home, and she initially felt isolated. A call from her brother changed her perspective. She began introducing herself to other students and volunteering for various activities. She came to appreciate the diversity of the student body, 25% of which come from all over the world, and the amazing art they were constantly creating. As Crystal herself noted, she is one of many successful graduates from IAIA's creative arts program.



OUR ALUMNI: INDIGENOUS EVERY DAY

The Power of Storytelling Through Art

There's never been a better time to share how to be a good relative to others and a steward of the land through art.

The knowledge Crystal gained from her cultures is reflected in her work, and her hope is to teach all people a better way to coexist with our world, including being respectful when harvesting or interacting with any aspect of the environment.

Salmon have allowed Crystal's community to subsist off the land for generations, as depicted in her Alaska Airlines design. Unfortunately, for the past three years, her mother's family hasn't been able to visit their camp up north to catch them because the number of fish has been too low. Yet, tourists are still allowed to catch salmon and take only fillets, wasting much of each animal. She says if this trend continues, the next generation will never enjoy the special relationship her people have with the salmon.

Crystal believes she is fortunate to have been born at a time in which she could learn traditional ways (that younger generations are at risk of not knowing) – while also enjoying the opportunity to travel and tell the stories of her people through art around the globe – something her mother and grandmother inspired her to do with their own travels for work and advocacy. Understanding that duality drives her to not only share important lessons with her art, but to use her role as an artist as an advocate, teacher, and

supporter of organizations like the Yukon River Drainage Fisheries Association that works to conserve salmon runs and gives a voice to the Indigenous people for whom the fish serve as a primary source of food.

What is next for Crystal? She signed a three-year contract to create a public art installation for the expanded C concourse at the Port of Seattle Airport. The contract also supports Crystal's training with the glasswork community in Seattle, exemplifying how organizations can invest in both the artwork and the Indigenous artist in a healthy partnership. Crystal plans to continue to expand her skills in this and every endeavor to follow.



The knowledge Crystal gained from her cultures is reflected in her work, and her hope is to teach all people a better way to coexist with our world, including being respectful when harvesting or interacting with any aspect of the environment.











STUDENT PROFILE

Jason (Chippewa-Cree)

Jason overcame personal challenges and found a path to a career in education, thanks to Stone Child College (SCC) on the Rocky Boy Reservation in Montana.

When SCC recently rolled out Vision 2025, its "future-focused, student success-centric strategic plan," its goal was to help students like Jason "embrace their dreams and reach for the stars."

Jason, 46, an American Indian College Fund student ambassador, calls himself a "non-traditional" student. He is not alone. Around 33% of TCU students are adults with families looking to return to or begin school after life experiences beyond high school (American Indian Higher Education Consortium data).

Jason lived most of his life in Arizona, where he was exposed to his Mexican roots but far from his Tribal Nation and culture. Shortly after high school, Jason became a father. He abandoned his higher education goals to work to support his new family. He quickly learned a high school diploma was not going to give him the opportunities he needed to provide for his family.

Jason relocated to Montana, where he worked for Box Elder Schools, serving in maintenance and various kitchen roles. There, he learned about the opportunities at SCC. He worked and began studying his Cree language and tribal history.

After taking a few courses, Jason knew he was on the right path. "I decided to give my associate's program everything I had. I felt like my job was to lead

"Connecting to my culture and my language gave me a bigger purpose."

by example." He connected to his tribal culture, language, and spirituality, attended ceremonial events, was named SCC's student of the year, and earned an associate degree in business management.

"Before, I felt lost. I didn't know who I was. Connecting to my culture and language gave me a bigger purpose," he said.

After graduation, Jason worked for a tribal business and worked his way up from an entry-level to a management position. But despite these career victories, Jason said, "I was at work on time every day and could perform all my job duties but, outside of work, I was using alcohol to cope with the stresses of life." He quit drinking and contemplated his next steps.

Jason wanted to prevent these cycles in younger generations. He recalled feeding children during the pandemic at Box Elder Schools. "I felt completely overwhelmed at how a place focused on learning can create such a positive impact on people. I was helping nourish the kids in my community with food, but I knew I could be doing more to serve them."

He learned about a paraprofessional job at Box Elder Schools and advocated to take on the role himself. The more he worked with young people, the more he felt called to continue his education. He sought guidance from the school superintendent, who committed to helping make Jason's dream a reality.

Jason returned to SCC and will graduate in 2024 with a bachelor's degree in education. He also coaches sports on his reservation with the Stone Child Extension Servicessponsored youth teams to help kids build confidence, encourage teamwork, and develop positive attitudes. "I think about my past and all I've been through. My goal is to stand up for our youth," Jason said. "I believe Native people are facing systematic issues. Instead of just talking about these things, I am challenging myself to actively work on making the changes."

OUR STUDENTS: INDIGENOUS EVERY DAY

₹₩₩₩₩₩₩₩₩₩₩₩

The American Indian College Fund works with scholars throughout their

UNIQUE EDUCATION JOURNEYS

to build pathways to college and support their visions of success.

We develop connections with tribal college and university (TCU) faculty and staff, along with high school counselors and teachers, with one goal in mind: to grow outreach and programming in tribal communities to help more Native students achieve their academic, professional, and personal goals.

In addition to providing Native scholars with the necessary financial support to access college, we also connect thousands of students across the country to resources that allow them to succeed once they are enrolled in college.

Our scholars say the culturally relevant programming and student support we provide motivates them to plan for success. Not incidentally, they say our belief in them is the motivating force that keeps them working to succeed.



80%

of employed scholar graduates work in jobs that give back to their communities.



THE RESULTS?

Our scholars report having greater confidence, stronger identities rooted in their Native cultures and nations, and better academic outcomes, allowing them to contribute to their communities.



College Fund scholars from two-year programs have graduation rates

1.3 TIMES HIGHER

than non-scholarship recipients and

1.5 TIMES

higher from four-year programs than non-College Fund scholars.

TYPES OF STUDENT SUPPORT INCLUDE

Direct Student Support

The College Fund offers a full menu of direct student support options for our Native scholars, which will be more important than ever in the wake of the new affirmative action ruling regarding college admissions. Options we offer include:

- Scholarships, including summer school scholarships.
- Student communication support, including motivational text messages and emails.
- Mental wellness.
- Monthly newsletters about scholarships and internships.
- Chats with coaches.
- Summer of Success virtual conference promoting high school college readiness, college student preparedness, and confidence for all levels of students.
- Workshops on topics such as scholarship applications and how to apply for an internship.
- Employment resources.
- High school programs.
- GED programming.
- Graduate school fairs.
- Professional development workshops on topics like building a resume, networking, writing a cover letter, and interviewing.



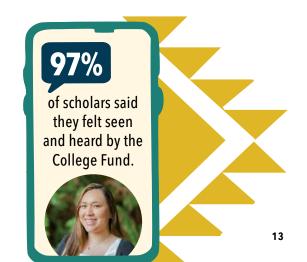


Coaching Support

- Connecting to faculty, professionals, and mentors
- Connecting study to careers
- Connecting students to on-campus resources
- Study skills
- Emotional support, nudges, and encouragement
- Connecting students to events and academic and internship resources

Student Engagement

- Online events
- Website resources
- Social media posts
- Emails
- Messages to students about special opportunities





OUR EMPLOYEES: INDIGENOUS EVERY DAY

Jack Soto (Diné/Cocopah)

If anyone can guide Native students from college to career using a Native framework, it is Jack Soto, the Career Readiness and Employment Senior Program Manager at the American Indian College Fund.

As a young man, Jack's goal was to own a restaurant. After moving to Washington, D.C., to attain his bachelor's degree as a non-traditional student, Jack briefly considered studying law, until he realized he did not have to be a lawyer to create change. He began attending meetings focused on education and noticed no one was championing Native higher education. He volunteered with the National Indian Education Association (NIEA) and began to connect Native educators together who were working to impact Native higher education.

After working with NIEA for two years and attaining his Bachelor of Science in Public Policy, he assumed the role of Director of the Washington Internship for Native Students program at American University. There, he saw Native students were not receiving much information regarding career advising and employment and federal offices employing program interns were not creating long-term employment pathways for Native students to transition to full-time positions after their internships ended. Many federal agency leaders blamed the university internship programs for the lack of permanent job offers being made, despite the fact managers of internship programs had no control over government hiring processes. Jack worked to create a national dialogue and worked with affinity groups to examine and assess the student recruitment process.

The sole focus of many internship programs is helping students compete in the job market. But no one was speaking directly to employers, tribes, and higher education institutions about how to build employment pathways for Native students once they completed internships and graduated, Jack said.

When Jack joined the College Fund, his understanding of employment pathways for students was critical to expanding and designing wrap-around student services



beyond scholarships. Jack helped support growth in career services for Native scholars.

He says it is fun to work in a Native-centric way while understanding how the culture and history of students affect their perspective on life and employment, and where workforce development fits into that framework.

Native students may be hesitant to leave their Tribal Nations and families to earn a degree or start their careers. Jack asks what helping Native students looks like and how to build pathways to help accomplish their visions of success. For example, Native students tend to center community and reciprocity. Jack looks for ways Native students can do so in their early careers, bringing cultural context to roles relevant to them.

In the future, Jack says he hopes to see cultural constructs become integrated into processes to help students find both their purpose and the right employment pathways.

"I hope for hopefulness."

OUR EMPLOYEES: INDIGENOUS EVERY DAY



"Working at the College Fund allows me to apply my education and experience in an area where I want to invest my time—supporting TCUs and Native students. I appreciate that the College Fund is a learning organization and [that it] recognizes the importance of research in contributing to the development of the organization, employees, and our partners. I feel like the College Fund is a place where we can grow and help others do the same."

Kayla Alkire-Stewart (Standing Rock Sioux Tribe), Research and Evaluation Associate







"Working for the College Fund was the next step in expanding my career in higher education working with TCUs. For me, it's important to feel like I am making a difference to help strengthen the capacity for TCUs to improve outcomes and well-being of Native students and Tribal Nations. I feel this way in my day to day and it also feels great to work alongside like-minded and dedicated professionals in this space."

Jonathan Breaker (Siksika Nation of Blackfoot Confederacy and Plains Cree), TCU Student Success Program Officer



OUR EMPLOYEES: INDIGENOUS EVERY DAY





"Tribal colleges and universities have always been a part of my life, from my parents attending to obtain a drafting certificate and GED respectively, to my brother and sister finding their way through higher education together, and for me, finding my voice and power. All of this is why I am grateful to work at the American Indian College Fund. I don't believe I would be able to find any other organization that centers Native/Indigenous students and tribal education the way we do at the College Fund. I feel this is my way to support Native/Indigenous students who are in the same shoes as my parents, siblings, and me."

Kelley Mitchell (Diné), Program Officer College Access and Success





"I work at the American Indian College Fund for its innovation and alignment with my values. Many industries are seeing a return to the pre-Covid work model and the College Fund has embraced the change of traditional work. I believe this shows signs of a positive relationship to growth and change. Additionally, I have had the responsibility of being beholden to my Nation instilled in me. Being unable to reside on my homelands and work for the future of my Nation specifically, I choose to broaden my service to include more Nations."

Loyola Rankin (Navajo Nation, Diné), College Success Coach





LEADERSHIP

2022-2023 Governing Board of Trustees





Leander "Russ" McDonald

President, United Tribes Technical College

Chair

Cynthia Lindquist

President, Cankdeska Cikana Community College

Sandra Boham

President, Salish Kootenai College



Member At Large

Michael Purvis Managing Director, The Blackstone Group

Resource Development Chair

Brenda Toineeta Pipestem

Of Counsel, Pipestem & Nagle Law



Kathy Baird

Chief Communications Officer, The Washington Post

Twyla Baker

President, Nueta Hidatsa Sahnish College

Haven Gourneau

President, Fort Peck Community College

Justin Guillory

President, Northwest Indian College

Dawson Her Many Horses

Senior Vice President, Wells Fargo Middle Market Banking

Kimberly Blanchard



Dan King

President, Red Lake Nation College

Holly Lunsford

Vice President, Customer Finance The Coca-Cola Company

Stefanie Miller

President, Kellogg's Away From Home

Michael Oltrogge

President, Nebraska Indian Community College

Lynn Dee Rapp

President, Eagle Opportunity

Bill Parker

Retired



Charles "Monty" Roessel

President, Diné College

Carla Sineway

President, Saginaw Chippewa Tribal College

Angela "Denine" Torr

Executive Director, Dollar General Literacy Foundation, Dollar General Corporation

Meredi Vaughan

CEO, Vladimir Jones

David E. Yarlott, Jr.

President, Little Big Horn College



Non-Governing Emeritus Trustees

Gail Bruce

Anne Sward Hansen



Ramscale Studio

How Trustees are Elected

BEQUESTS

The following generous supporters have left lasting legacies through their estate plans. Their generosity ensures that American Indian and Alaska Native students will have the opportunity to pursue their dreams of a higher education and career. We honor their memories here.

Anonymous Arlene E. Stearns B. Diane Mott Barbara A. Belle Barbara Ballinger Carl Hartman Wesselhoft Carse Oren McDaniel David E. Rosenson David Timmerman Diana J. Doering Donald H. Seymour Dorothy T. Baker Dwight L. Newcomb Edgar T. Shields Elinor K. Ogden Elizabeth Sumner

Estate of J. Douglas and Fiona A. Knox Estherina Shems

Henry W. See

Ernest Kazato

James Patrick Stewart Ross

Jean L. Churchman Johann Albrecht

Kay M. Nordeen

Lois Schetky

Lynn Eikenbary Lynn Freeman Olson

Marilyn Jean Kettlewell

Marilyn Tilson
Mark D. Barrows
Martha McKay
Maude Josephine Yancey
Mildred M. Huttenmaier
Nancy Elizabeth Schenerlein Borgeson
Neil J. Collins
Richard S. Rosenkranz
Teddy Bowman
Walter E. Button



AMERICAN INDIAN COLLEGE FUND SUPPORTERS

▗⋞⋇⋟⋉⋞**⋇⋟⋉⋞⋇⋟⋉⋞⋇⋟⋉⋞⋇⋟⋉⋞⋇**

The following generous individuals, corporations, and foundations have helped support Native higher education through their gifts to the American Indian College Fund.

\$1,000,000+

The Andrew W. Mellon Foundation **Bezos Family Foundation** Olivier and Nicole Jolliet Pechanga Band of Indians * Lilly Endowment, Inc. Margaret A. Cargill Philanthropies Wieden+Kennedy

\$500,000 - \$999,999

Heising-Simons Foundation ★ United Health Foundation ★ W. K. Kellogg Foundation * Liesl and Jeff Wilke

\$100,000 - \$499,999

Anonymous (2) **Argosy Foundation** Arizona Public Service Bank of America Charitable Foundation Sally Jo Belcher Bill and Melinda Gates Foundation Costco Wholesale **Dollar General Literacy Foundation** Earl and Anna Broady Foundation Earth and Humanity Foundation **ECMC** Foundation Facebook FedEx Corporation Fidelity Charitable Gift Fund Ford Motor Company Fund & **Community Services** The Henry Luce Foundation, Inc. Katharine Scallan Scholarship Trust Amy Kaufman * Marathon Petroleum Corporation Northern Trust Charitable **Giving Program** The Peierls Foundation, Inc. Pendleton Woolen Mills

Polaris Industries Reboot Representation Robert E. Ross Shakopee Mdewakanton Sioux Community of Minnesota Solon E. Summerfield Foundation, Inc. ★ The Spencer Foundation Synchrony **UPS** Foundation Walmart Foundation The Walt Disney Company The Weissman Family Foundation, Inc.

\$50,000 - \$99,999

1st Tribal Lending ABLC Oper CFC Adam and Rachel Albright Amazon Robotics Anonymous (5) Myrna Burdick Joseph and Teresa Canfora Clayton and Odessa Lang Ofstad Foundation Comic Relief Inc. * James and Janet Cooke Keith Cowan and Linda Walsh CVS Health Calvin Pardee Erdman Ford Foundation Michelle D. Fuller The Home Depot JCDRP Family Foundation 🖈 Johnson Foundation of the Rockies Kathryn B. McQuade Foundation ★ Macy's May and Stanley Smith Charitable Trust The National Native American Boarding School Healing Coalition **NBC** Universal

Nicholas Nicholas Foundation Inc.

Paul M. Angell Family Foundation Richard Rice and Joanne Charbonneau Roni Horn Foundation Pamela and Krishna Sawhney Schwab Charitable Fund Scruggs Memorial Fund Suggs Family Foundation US Bank * Philip O. Wheatley Grant T. Williams

\$25,000 - \$49,999

Adolph Coors Foundation Alvin I. & Peggy S. Brown Family Charitable Foundation Ms. Anne Anderson Anonymous (5) The Armstrong Foundation Association on American Indian Affairs Jo Anne B. Balling Bank of America Charitable Gift Fund Kimberly S. Blanchard $\phi \star$ Aart de Geus and Esther John Doris Antun Revocable Trust $\phi \star$ **Entergy Corporation** Grace S. Shaw-Kennedy Foundation **Guidewire Software Services** Lucile Hamlin Joel and Helena Hiltner Harold L. Horstmann * Hugh and Jane Ferguson Foundation The Indigenous Peoples Education Fund Irene Rita Pierce Charitable Lead Annuity Trust ★ The James M. Cox Foundation of Georgia, Inc. Joseph and Sophia Abeles Foundation, Inc. Jill D. Kirshner

Chuck Kleymeyer and Ann Delorey

AMERICAN INDIAN COLLEGE FUND SUPPORTERS

L. P. Brown Foundation Mabel Y. Hughes Charitable Trust John and Ann Mason Meta Lilienthal Scholarship Fund, Richard Almond, Trustee MGM Resorts International Carol and Vail Miller Paypal Giving Fund Annamarie Pennucci Reason Consulting Corporation Monique Regard and Frederick Duffy David and Jill Rogers Rosalie J. Coe Weir Foundation Tia Rosengarten Mary Ellen Smith and Nancy Hannah 🌶 Richard Strachan George J. Then ϕ Toyota Motor North America Virginia W. Hill Charitable Foundation Walter and Ursula **Eberspacher Foundation** Robert and Carol White

\$10,000 - \$24,999

J. Peter Young

Nancy and R. Neil Adams Mr. Matiki Akua Seena Alenick-Clark Amaturo Family Foundation, Inc. Amergent American Family Insurance ★ Anonymous (14) 0 Kristin K. Armstrong Association of Gaming Equipment Manufacturers (AGEM) Astis

Ms. Heidi Atkinson Ms. Suzanne J. Atkyns George Baetjer ク Nancy L. Barthelmess Helen and Dianne M. Batzkall Janet R. Bean Richard J. Beers Ben Plucknett Charitable Trust Henry and Rhoda Bernstein Mark and Deborah Blackman Barbara M. Blount Ralph and Cindy Boester **Brad Lemons Foundation Brokaw Family Foundation** Stephen and Joanne Burns Susan O. Bush Elizabeth and Fred Butler **CAA** Foundation Katherine Cameron and Richard Vaccaro

Rosamond J. Campbell Catherine Caneau Carol C. Johnson Charitable Foundation Catherine Christovich Ann Clark and Charles Kirkpatrick

Randolph and Aya Clark Catherine Clemens and Daniel Speth

Coca-Cola Foundation Carolyn J. Cole

Collar Family Foundation Community First Foundation Community Wealth Partners

Lowell T. Cook Kristine B. Crandall ϕ Elizabeth W. Custis Jeffery and Anne Dalke **Darby Foundation**

The Defense Against Thought Control Foundation, Inc. Lindy Delf and Anthony Wolk Dennis and Phyllis Washington Foundation

Murray E. Denofsky The Denver Foundation Nicoletti and Bruna DePaul The DeVlieg Foundation Jerry and Nancy Duncan Bernadine J. Duran

Eastgate Congressional United Church of Christ Phil and Olga Eaton

Edward & Verna Gerbic **Family Foundation**

Sigrid Elenga and C. Stephen Smyth Elizabeth McGeachin McKee Foundation Enerplus **Ernst & Young Foundation Matching** Gifts Program

ExxonMobil Matching Gift Program Virginia Farley and Robert Shapiro

Ellen L. Ferguson David Fitzpatrick

Adrienne and Norman Fogle

Joe Foy, Jr.

Carol and Marlan Freeburg

Susan Friedenberg

John Fries James K. Fukano 🌶

Sandra and R. Neil Fuller

Gabelli Funds **D** Gaines

John and Carole Garand Give Lively Foundation Inc.

Charlotte Goode

Google Matching Gifts Program Eleonor Bindman and Eli

Gottesdiener Jeffrey Hair

Ms. Francie L. Heisler

Helen Roberti Charitable Trust

Higbie & Phillips Tribal Scholarship Fund Mark L. Houghton

Houston Family Foundation

Jean M. Howard **Impact Assets**

Isa-Maria and David Shoolman

Family Foundation

Stephen and Karen Jackson James and Sarah Rollins Family

of Trusts

The Jana Foundation, Inc. Jane Smith Turner Foundation Dr. Barbara Janoff Silverstein

Mike D. Johnson 0 Carmel and Richard Kail

Anastasios Kasiolas Neil Kreitman George W. Krumme

Patrick Kulesa Maurice LeBlanc, Jr.

The M.L.E. Foundation, Inc.

Judith R. Margulies Brian and Anne Mazar McDonald's Corporation

Jack McGowan Ms. Roxanne McKool McVay Foundation Stephen L. Meredith

B. Robert Meyer and Terri Edersheim Chester and Miriam Meyers Michael W Fisher Foundation Inc Laurie Michaels and David Bonderman

Microsoft Giving Campaign The Middle Passage Foundation

John M. Montgomery Nancy G. Moore

Morgan Stanley Foundation Morgan Stanley Gift Fund Anthony and Susan Morris Mr. Stephen R. Nagy

Nancy Allison Perkins Foundation The Nathan P. Jacobs Foundation

Navy Federal Credit Union

Neall Family Charitable Foundation

Dana E. Nearburg Leslie L. Neumeister

Maria Nicolo and David Earling William and Stephanie O' Grady

Open Horizon

Harry Ostrer and Elizabeth Marks

Bill and Anne Parker Patagonia.com

The Paul and Edith Babson Foundation

Edith Ann Pazmino 0 🖈 Rowena Pecchenino Penguin Random House Tadd and Caroline Perkins Warren and Ellavina Perkins Ms. Gretchen Pfuetze

Phoebe R. and John D. Lewis

Foundation

Gigi and Juan Carlos Porcelli

Posel Foundation

Michael and Linda Purvis

Susan Ramsdell

Mike Reitsma and Pam Buckley

Diane Richards Rane R. Richardson ϕ Maria and Arthur Richmond Rundgren Foundation

The Schingoethe Museum and

Art Gallery

Ernest Seevers and Mary Perkins

Mary Shamrock

Rondi and C. Garth Shelhamer

Ruth O. Sherer Dr. Anne Sigleo

Siragusa Family Foundation John and Catherine Smith

Laurie Southwell Mary Jane Spiro

Mr. and Mrs. Chris Stapleton Hayes and Patricia Stover John and Pamela Stransky

Synergy Direct Marketing Solutions

Catherine Syrett Thomas C. and Lois L. Sando Foundation Carolyn Thomson

The Tierney Family Foundation Inc.

Frank and Karen Timmons

T-Mobile USA, Inc.

Richard and Elizabeth Treitel

Tucker Charity Fund The Tzo'-Nah Fund

Valerie J. Van Griethuysen Vanguard Charitable

Endowment Program

Veradata **Vladimir Jones** Delores Barr Weaver Glenn H. Weder Wege Foundation

Weil, Gotshal & Manges LLP Douglas and Judith Weinstock

Robert Weissman Peter Welles

In Memory of Anthony A. Welmas

Bryan and Christine White

Luke Whitesell and Catherine McLellan ϕ

Deborah and Stephen Whitman

Priscilla B. Wieden

William H. Donner Foundation, Inc. William and Sheila Konar Foundation

Jonathan H. Woodcock

Phillip A. Wright in honor of Helen Wright and Marlene LaClair

\$5,000 - \$9,999

Samuel E. Allen Simin N. Allison

Amazon Smile Foundation

American Indian Academy of Denver

Eugenia and David Ames Ms. Janel Anderberg Callon

Katharine Anderson and Jay Seelye

Mary Anderson Anonymous (16)

Apple Matching Gifts Program The Bagne Family Foundation

Richard J. Barber Steven C. Barnes Nadine P. Bartsch

The Beane Family Foundation

Jason W. Bear Mrs. June E. Beaver Marilynn Bellanger

Michelle and Richard Bellows

Paul Belo

Dr. Rosemary R. Berardi

Emily P. Berg

Gary and Helen Bergren Linda and Bill Berliner Mr. David Berman

David and Barbara Boerner

Lorraine M. Bosche The Boston Foundation

AMERICAN INDIAN COLLEGE FUND SUPPORTERS

Marilyn W. Bottjer Mr. John J. Brennan Ellen T. Briggs

Travis and Suzann Broesche Patricia and Edward Bryant

Bruna P. Brylawski Nola and Neil Burkhard Deb and Bob Burnside Ruth E. Callard

Michael and Beverly Cannon

Terry G. Capps

Carl and Verna Schmidt Foundation

Ann and Richard Carr

Jane Carstairs

Caruthers Family Foundation Benjamin and Pat Chapman

Virginia B. Clarendon Marilyn J. Clark Sharon E. Clark

Harvey and Naomi Cohen

Sharon P. Cole Mr. Stanley Cook

Cora Taylor Younger Smith

Memorial Fund

Jane and James Corkery

Steve Croes

Roberta and Philip Cronin

Roy Curtiss and Josephine Clark-Curtiss

Nancy B. Davis Lyn T. Day

Ms. Heather DeAngelis Sarah A. Delaney

Virginia and Robin Dial John and Pamela Dicola

Nancy J. Dilgren Mr. Warren Dinsmore Paul and Rachel Dirmeyer

Kathleen Donovan and Raymond Daly

Jack T. Doyle Diana Dundore Richard Ellis Alice Ericsson

Evans Skidmore Family Fund

Carl and Julie Falk

Ronald G. Fall

Ms. Marilyn H. Farrish

Michael Feiss and Cathy Cole

Field Schulder Family Charitable

Gift Fund

Jeffrey L. Fillerup and Neeta M. Lind in honor Flora Sombrero Lind $\phi \star$

Marilyn R. Fischer

Eugene and Judith Flath

Betty Foster Mr. Thomas Fox Barbara J. Francisco Lauri T. Franks

William Davis and Kathryn Franzenburg

George and Barbara Freeman John and Karen Gabbert

Shayne C. Gad Ms. Jeane L. Garment Michael J. Garrod Cameron Geddes

Gerald B. Shreiber Foundation

Gail M. Gerhart Mr. Joseph Giglio Paige Gillies Mr. Justin Godfrey Susan Goldhor

Goldman Sachs Philanthropy Fund

Adelaide Park Gomer Beverly H. Goodman M.D. Charles and Rachel Goossen Mr. Kalathur Govindarajan Ms. Margaret G. Gralenski Barbara T. Greenewalt Jeanne and Thomas Gregory

Karen and Surendra Gupta

Barrett Guthrie Margaret W. Halleck **Gary Hamilton** Page S. Hammond Ms. Alexandra Q. Hargrave R. Bruce Harper, M.D. David and Mia Hartley Denise and Scott Hasday Jim and Kathy Haymaker

Helen G. Hauben Foundation Helen J. and Thomas N. Urban Charitable Foundation

Mr. Floyd Henry

Margaret A. Hershberger

Walter and Katherine Hieronymus

Donna L. Hirst

Susan and Jim Hofman

David H. Hofstad

T. Rose Holdcraft and Emory

Sayre De Castro Elizabeth W. Holden Nicholas S. Hopkins Ph. D

Susan Hopkins

Ashley Hubka and John Wolfe

Mr. Daniel Hui Mr. George Hunt Samuel D. Huntington

Sadik Huseny J. I. Foundation Jan K. Jackson Jonathan Jaeger

Keith and Nancy Johnson Gail Jones Koehn of the Robert

K. & A. Joyce Jones Foundation

Judy Jordan

Prabhakar and Nirmala Kamath

Edward and Irene Kaplan Ms. Gail Kasparian

The Kauffmann Foundation, Inc.

Harpreet Kaur

Katherine and Gordon Keane

Karen M. Kehoe Mr. Howard R. Kehrl

Mary and William Kessenich

Mr. James M. Knopf Bill and Ildiko Knott Paul G. Kohler

William Krueger and Diane Kay Kulp Family Charitable Foundation

Ms. Roberta G. Kurtz L Heart Foundation, Inc. Dinah W. Larsen

Catherine L. Latham

INDIGENOUS EVERY DAY

Shirley E. Leary Robert LeCompte

Dr. Richard Lee Meehan, D.D.S.

Steven and Carol Lefelt

Ms. Margaret Lehr

Chester and Debra Luby Holly and James Lunsford

Lynn Stern and Jeremy Lang Family

Foundation, Inc. Stewart Macaulay Robert J. MacKay

Vijay and Arlene Macwan

Maine Community Foundation

Betty and Ellis Malone Marni and Morris Propp II Family Foundation

Wilbert L. Mathews

Stephen and Carolyn McCandless 0

Sean E. McCauley Robert R. McCrae

Phil and Joan McDonald Ms. Leona V. McGinnis

Charlie McIntosh

McNeely Foundation Discretionary

Gift Fund JB McNeil

Kyle and Alison McSlarrow Jill and William Merke Ms. Fleanor Metcalf

Dr. Gretchen Metzenberg

Kenneth Miller and Bethia Margoshes

Susan and Mark Minerich

Charleen B. Moore

Charlotte and John Mulvihill

Jaya and Phaneesh Murthy

In honor of Dr. Frank Myers of White

Rocks, Utah

Henry and Carol Sue Neale

Ms. Marilyn L. Nelson John and Jane Niebler

Karen H. Nolen

Norton Concrete Construction

Sandra K. Orange Richard Palmer Lisa G. Palser

George and Cheryl Patton

Peter and Dorothy Lapp Foundation

Thomas H. Peterson Mr. Peter P. Phipps

Stephen and Marilyn Pizer

Gretchen Platt and Charles Bartberger

Debbie M. Purnel Bernice and W. E. Quinn Tiese and Robert Quinn Mr. Joseph Rangel Elizabeth S. Ray

C. Joy and William Reich

Renaissance Charitable Foundation, Inc

Rialto Management Group, LLC

Laurie A. Riebeling Pauline Rippel

Stan and Lorraine Robertson

Ms. Jane Robinson

Thomas Rock and Melissa Raphan Debra Rosen and Steven Metzger

Mark E. Rowell Elizabeth Sandager

Deb Sawyer and Wayne Martinson Ami Schiess-Peay and Andy Peay Roy Schneiderman and Susie Chang

Gary and Leah Schoolnik Diane and Jack Schuster Mr. Frederick Schwimmer

Linda A. Scott

Jeffrey Sellon and Marilyn Burns

Sheila, Dave and Sherry Gold Foundation

Ira and Sharon Silverman

Ms. Linda J. Sloan Ann C. Smith ★ Ruth Smith Snappy Gifts Mr. John S. Solters

James and Joyce Spain Richard and Jill Spitz

Diana Stark

Daniel and Juneko Steele

Sally A. Stein

Janice and Sheldon Steinhauser

Robert T. Stephen
Judith and Jerry Stone
Robert L. Strauss

Richard J. Street 0

Anne Sward Hansen and

Robert Hansen **∅** ★
Takeda Pharmaceuticals
International Co.

The Tan and Balladon Family

Charitable Fund David O. Tanner Dalton Tarwater Martha G. Taylor

Alexander and Lura Teass

Carol Teutsch

Virginia Theo-Steelman and

David Steelman Mr. Gene S. Thomas Suzanne Svec Thweatt Allen F. Turcke M.D.

Antonius Van Haagen and

Laishyang Ouyong Stephen Waldman Doris M. Weaver Donald A. Weber Dov N. Weitman

Linden and Judith Welch

Whitney Family Charitable Fund

Will J. Reid Foundation

Lois C. Willand

Ms. Leslie K. Williams

Naomi W. Wolf John A. Wright Chapman Young, III Karen A. Yust

Patricia H. Zalaznik Nancy Zugehoer

A star () by the donor's name indicates this donor has created a pathway to Native student success through a multi-year commitment.

A flame (ϕ) by the donor's name indicates this donor is a confirmed member of our Circle of Vision Society and has included the American Indian College Fund in their estate plans.



AUDITED FINANCIAL INFORMATION

2022-23 Fiscal Year

	Total
Revenue, support, and gains	
Contributions	\$81,022,119
Contributed public service announcements	3,389,194
Net investment return (loss)	10,224,894
Other revenue	85,997
Gross special events revenue	211,583
Less cost of direct benefits to donors	(271,977)
Net special events (loss) revenue	(60,394)
Net assets released from restrictions	
Total revenue, support, and gains	\$94,661,790
Expenses and losses	
Program service expense	
Scholarships and grants	\$30,487,942
Public education	6,322,012
Total program expenses	36,809,954
Supporting services expense	
Administrative	2,188,056
Donor development	10,054,759
Total supporting services expenses	12,242,815
Loss on uncollectable promises to give	444,737
Total expenses and losses	49,497,506
Change in Net assets	45,164,284
Net assets, beginning of year	148,779,919
Net assets, end of year	\$193,944,203







This annual report is © 2023 by the American Indian College Fund. All rights reserved.

Editor: Dina Horwedel

Writer and Assistant Editor: Colleen Billiot Design and Layout: Amita Manandhar

Photos: © American Indian College Fund unless noted below.

Photos (pages 8-10): Courtesy of Crystal Worl

Photos of Jack Soto (page 14) and Kelley Mitchell (page 16): © Deni Storm Storm Photography

Photo of Kayla Alkire-Stewart (page 15): © Kayla Alkire-Stewart

Photos of Jonathan Breaker (page 15) and Loyola Rankin (page 16): © Daniel Sauve

INDIGEN®US EVERY DAY





8333 Greenwood Blvd. Denver, CO 80221 www.collegefund.org